

**St. Andrew will provide opportunities to help identify, cultivate and nurture our gifts and talents in response to our baptismal call.**

*We will:*

*Help all identify their gifts and talents.*

*Provide opportunities to share these gifts and talents.*

*Show appreciation/ gratitude.*

*Encourage the spiritual development of ministers.*

*Develop an improved sense of stewardship.*

**Your talent is  
Gods gift to you  
What you do  
with it  
is your gift  
back to God**

**St. Andrew Parish will become a voice for righteousness by providing opportunities for education and advocacy toward the elimination of abuses and injustices.**

*We will:*

*Form a Catholic Social Teaching Committee.*

*Provide appropriate social justice outreach education and formation to parish volunteers and staff.*

*Increase awareness of social justice and outreach by direct involvement in services to the poor and vulnerable.*

*Educate and advocate for local, state, national and international social justice issues.*

**St. Andrew Parish will provide opportunities for our youth to worship and participate in all parish activities.**

*We will:*

*Invite youth participation at all levels of parish involvement.*

*Provide activities that encourage their personal expression of faith.*

*Encourage a personal relationship with Christ.*

*Utilize interaction with religious/clergy to explore and understand consecrated and ordained life.*

**St. Andrew the  
Apostle  
Parish  
Pastoral Plan**

**From  
Membership to  
Missionary  
Discipleship**



*Presented by:  
St. Andrew Parish  
Council*

**St. Andrew Parish will create a warm and open atmosphere that invites and encourages all to participate and belong.**

*We will:*

- Establish a Welcome Committee.*
- Educate and prepare for inclusivity.*
- Create an environment that gives witness to the joy of the Gospel.*
- Develop a plan of "Expectations".*



**St. Andrew Parish will create opportunities for faith sharing/ evangelization through small groups of missionary disciples eager to nurture and share their love of Christ.**

*We will:*

- Support and strengthen the development and maintenance of small groups.*
- Find various ways to encourage all to witness their faith.*
- Provide further vehicles to share personal witness.*
- Encourage family faith activities.*
- Provide outreach programs for inactive and alienated Catholics and the un-churched.*
- Utilize multiple mediums to keep all informed and up-to-date of opportunities, events and teachings.*



**St. Andrew Parish will form intentional disciples by creating an atmosphere of invitation and commitment to the teachings of Christ through active evangelization.**

*We will:*

- Provide various worship and formation opportunities.*
- Develop prayer ministries to support needs of the Parish and parishioners.*
- Strengthen our sacramental preparation programs.*
- Commit to finding support for family life.*
- Commit to strengthening the Marriage Preparation program.*

